



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

**RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT
REDUNDANCY PANEL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel
held on Wednesday, 29 July 2020 at 12.00 pm.

**County Borough Councillors - Voluntary Early Retirement Redundancy Panel
Members in attendance:-**

Councillor W Treeby (Chair)

Councillor M Webber Councillor M Weaver
Councillor J Bonetto Councillor M Powell

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Mr C Jones - GMB, Ms L Davies - Unite the Union and Mr D Smith - Unison

32 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

33 MINUTES

It was **RESOLVED** to approve the minutes of the 30th January 2020 as an accurate reflection of the meeting.

34 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

RESOLVED – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

VOLUNTARY EARLY RETIREMENT / REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director - Community & Children's Services, Group Director – Prosperity, Development & Frontline Services and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

The Panel wished to express its thanks to all employees but in particular to SZ of the Prosperity, Development and Frontline Services division (Appendix 2), and JB of Corporate Estates division (Appendix 5) who both had served many years with the Local Authority and with whom some of the Panel Members had worked closely.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below -

| | Initials | Date of Termination of Employment | Post | Service Area | Package |
|---|-----------------|--|--|--|--|
| 1 | DSW | 11 th September 2020 | Senior Administrative Officer | Community & Children's Services | Voluntary Early Retirement with Redundancy |
| 2 | SZ | 30 th September 2020 | Highways Development Control & Adoptions Manager | Prosperity, Development & Frontline Services | Voluntary Early Retirement with Redundancy |
| 3 | ST | 31 st August 2020 | Nursery Nurse | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| 4 | GJ | 31 st August 2020 | Premises Manager | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| 5 | KD | 31 st August 2020 | Site Manager | Education & Inclusion Services | Voluntary Early Retirement with Redundancy |
| 6 | JB | 31 st March 2021 | Education Project | Corporate Estates | Voluntary Early |

| | | | | | |
|--|--|--|---------|--|----------------------------------|
| | | | Manager | | Retirement with Redundancy |
|--|--|--|---------|--|----------------------------------|

This meeting closed at 12.10 pm

**CLLR W TREEBY
CHAIR.**